



# HEANOR GATE SCIENCE COLLEGE

“Develop all learners to achieve their full potential”

“Create a culture of aspiration”



## MODERN FOREIGN LANGUAGES TEACHER

French and/or Spanish

Salary: Main Pay Scale

Required for September 2018

Heanor Gate Science College, situated on the Derbyshire / Nottinghamshire border, is seeking to appoint an outstanding teacher of Modern Foreign Languages to join our high achieving team. We are a ‘good’ school (Ofsted March 2017) with a strong commitment to ongoing professional development.

The successful candidate will have the ability to secure excellent exam results as well as inspire all students of all ages and abilities to achieve their potential. This is the opportunity to work within a strong, supportive and aspirational faculty with a track record of strong external examination results and a collegiate approach to working. This post is suitable for both newly qualified and experienced teachers.

We offer a supportive learning and working environment, allowing all students to make good progress and teachers to continuously develop. There is a comprehensive support package for all teachers who join the school, ensuring they are fully integrated to the supportive ethos of the school.

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

Our school ethos of ‘Aspire, Learn and Achieve’ permeates throughout everything we do and is a shared vision that every member of the school community is part of. We insist on the very highest standards for all of the students in our care.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

If you would like to discuss the role, or have any queries, please contact Miss K Hill, [khill@heanorgate.derbyshire.sch.uk](mailto:khill@heanorgate.derbyshire.sch.uk)

Applications for this post must be submitted on the application form, which can be found on the school website [www.heanorgate.org.uk](http://www.heanorgate.org.uk).

In line with safer recruitment policies, references will be called for prior to interview.

**Closing date for applications is 12 midday on Tuesday 22 May 2018**

Spencer Academies Trust is a medium sized Trust which is committed to ensuring that every child, regardless of background, has access to an outstanding education and real choices in life. Our successful track record of providing high quality teaching and learning ensures improved outcomes for children and young people. Our mission statement for the Trust reflects our vision and aim for all Trust schools. Our highly-successful network of 12 schools (5 Secondary and 7 Primary) educates students across Nottinghamshire, Derbyshire, Nottingham City, Derby City and Leicestershire:

### Vision

The Spencer Academies Trust is an exceptional Trust, which provides an outstanding education for local children. Our Trust is a model of national excellence. We work collaboratively to achieve the best possible outcomes for all young people, in an environment where partnership is valued and success is celebrated. Our education delivers real life experiences for students, promotes independent enquiry and stimulates intellectual curiosity; whilst developing a strong sense of individual responsibility and a personal belief and confidence. All of our students fulfil their potential and make unparalleled progress. They are fully prepared for the next phase of their education and have unrivalled opportunities to become future leaders.



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## We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.



Heanor Gate Science College is part of the Spencer Academies Trust